

Minister of Congregational Care

One of MCC's largest and fastest growing congregations, Jesus Metropolitan Community Church, Indianapolis, Indiana, is searching for a full-time Minister of Congregational Care. Jesus MCC is a church that is passionate about Jesus and the Bible, but not afraid of diversity or independent thought. Our mission is to follow the teachings of Jesus by developing disciples, doing justice, and helping those in need. We are a "teaching church" that challenges our congregants to a high level of participation. See www.JesusMCC.org for more information.

This position includes medical, vacation, and other benefits. Salary commensurate to experience, education, and credentials.

Position Summary

This position focuses on the needs within the church body. It is instrumental in developing and growing an infrastructure that supports families, children, and those in need within our congregation. This position requires a balance of long-term vision and planning while executing programs and systems that support current needs. This position reports to the Senior Pastor.

Position Responsibilities

1. Develop strategic plans for Children's Ministry (nursery - H.S.), Pastoral Care Ministry (including Deacons), Parents and Family Ministry and implement programs that support the overall mission of the church.
2. Lead and coordinate the Pastoral Care Ministry including Deacons, and act as liaison with the Senior Pastor on related matters.
3. Oversee the Parents and Family Ministry and Children's Ministry, develop supporting programs, and coordinate and/or develop material and resources.
4. Oversee In-Reach Ministry Teams by providing leadership, direction, training, and coaching of Ministry Team Leaders.
5. Assist Ministry Team Leaders in the development and execution of ministry team plans, programs,

and recruitment, and provide coaching support to ministry teams in team building and interpersonal issues.

6. Provide spiritual counseling and guidance to congregants and families in times of personal need or crisis.
7. Drive projects and programs from inception to conclusion in a timely fashion, maintaining deadlines, metrics, and deliverables.
8. Conduct funerals as needed within the congregation.
9. Conduct Holy Unions and weddings and provide preparatory counseling and/or workshops.
10. Participate in worship leadership along with other staff and deliver periodic sermons.
11. Teach discipleship courses and develop discipleship material.
12. Build relationships with and among staff, church leaders and volunteers.

Position Qualifications

- BS/BA (or advanced degree) with theological or pastoral training preferred. Ordination a plus.
- A mature personal spiritual relationship with God required.
- High level of integrity and the ability to gain trust and hold confidences required.
- Must be passionate about caring for others, helping those in need, and our approach to ministry.
- Must possess the spiritual gifts that support the essence of the position.
- Strong leadership and managerial skills required.
- Good interpersonal, conflict resolution, and team building skills needed.
- Experience in child development and/or counseling a plus.

Request Search Packet

To apply for this position please submit a request for a search packet to pastorjeff@jesusmcc.org. Once the request is received, a search packet will be forwarded via e-mail to you. Completed search packets must be returned by **July 8, 2007**.